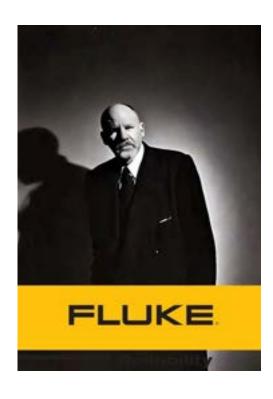


Meet the Speaker



Gregory Perry CMRP, eCMP

Sr. Capacity Assurance Consultant – Fluke Reliability

- 25 plus years in Maintenance Best Practices
- 13 years with eMaint (eMaint Certified, eCMP)
- 5 Kiddos (two with of the 4-legged variety) and dedicated husband of over 25 years
- May not look like it here but I play Metal style guitar (child of the 80's)





Initiatives (implementations)...



No understanding or alignment of appropriate resources

No understanding or alignment of appropriate competencies



No understood or aligned necessity

No understood or aligned vision



Level of Expectation of Change / Desire



Good - Average

• CMMS Implementation (Void of AIM and Deployment desires)

Better - Best in Class

- CMMS Deployment Readiness
- CMMS Implementation Readiness

Best – World Class

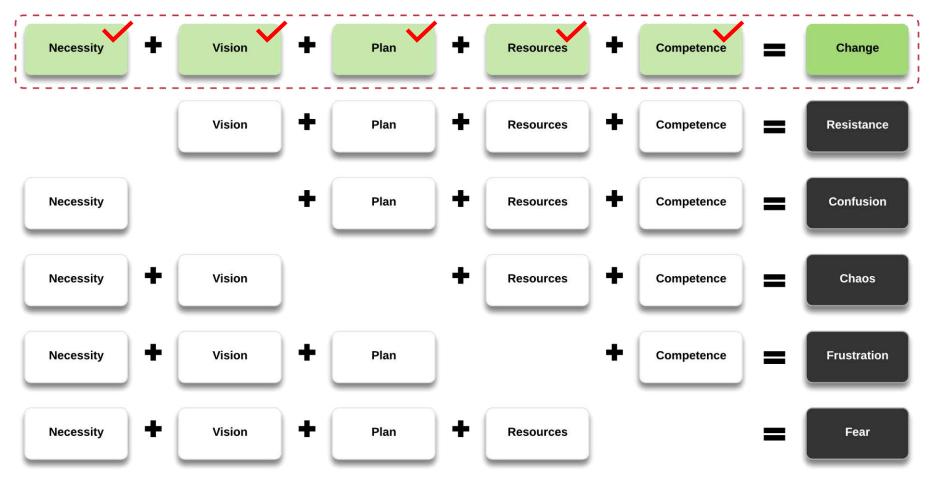
- AIM Development
- CMMS Deployment Readiness
- CMMS Implementation Readiness



Step Zero - Cultural Impact of an Initiative that drives Change



BEFORE YOU START... CULTURE AND INCREMENTAL CHANGE



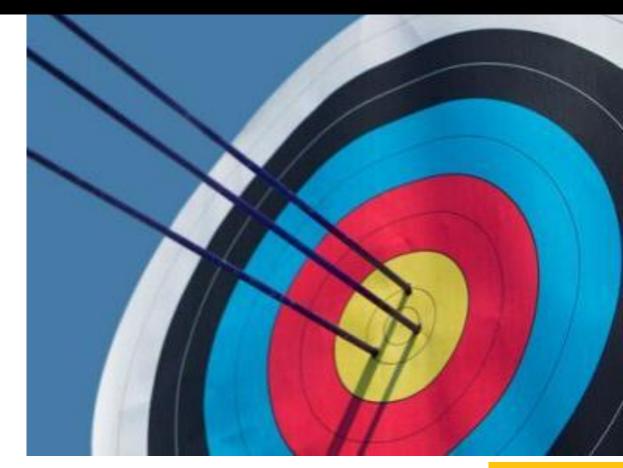


Step Zero - The AIM



If you find that your organization has not adopted maintenance Best Practices – stop right here. Realize that deploying or even implementing a CMMS will not magically bring this about.

- Most systems by nature are neither intuitive nor simple to understand. Here is where an experienced CMMS subject-matter expert working with the core team can be worth their weight in gold by ensuring you understand the decisions you are making.
- This is definitely a great place to say the adage, "you don't know what you don't know".
- This is also a great place to be sure you are aligned with your organizations Business Objectives and adopted Maintenance Best Practices.
- CMMS supports maintenance best practices while your maintenance best practices must support your CMMS





Step Zero – Understanding Strategy versus Action





Deployment

To deploy (from the French deployer) is "to spread out or **arrange strategically**." Long used in the context of military strategy, it has now gained currency in information technology. In its IT context, deployment **encompasses all the processes involved** in getting new software or hardware up and running properly in its environment, including installation, configuration, running, testing, and making necessary changes.



Implementation

The start of a course of action, or put into effect the **practice of a plan**, a method, or any executed design, idea, model, specification, standard or policy for doing something. As such, **implementation is the action** that must follow any executed preliminary thinking for something to actually happen.



Execution

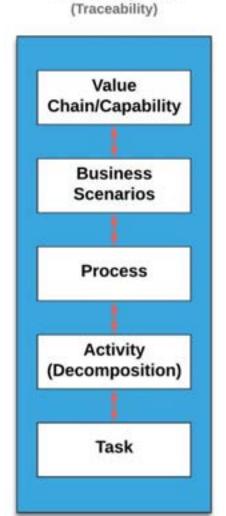
The decisions and activities you undertake in order to turn your **envisaged strategy** into commercial success. The act of performing or accomplish something, as an assigned task, to see through to completion. Activities needed to produce results within the context of a **deployed strategy**.



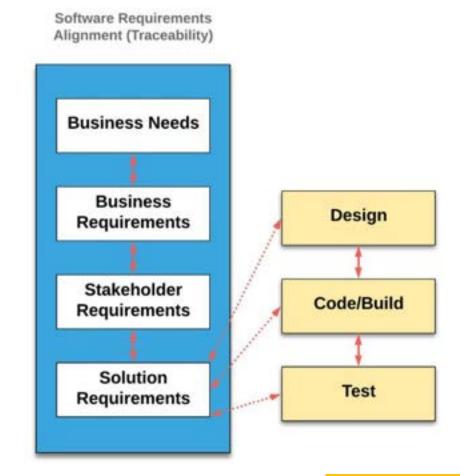
Step Zero - AIM

The What





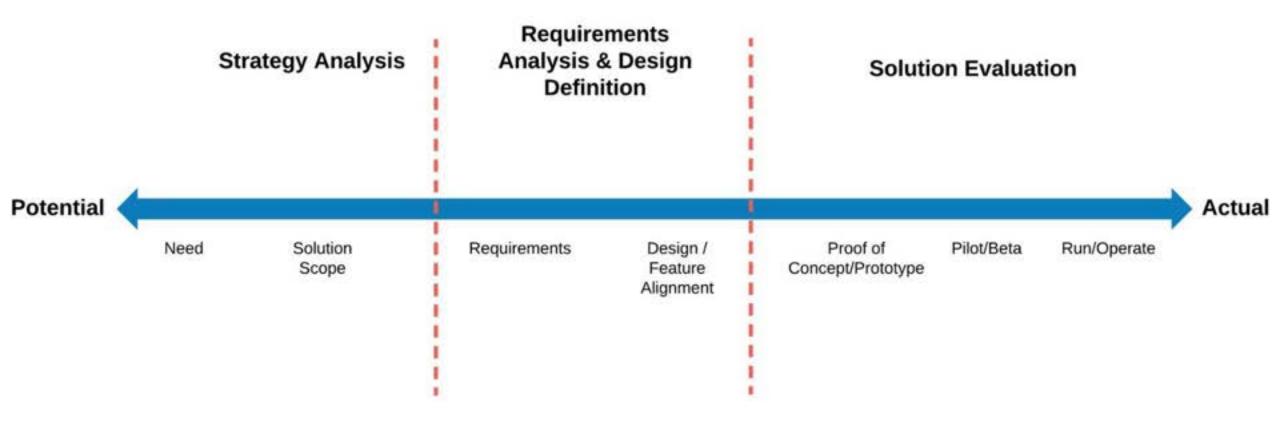
Process Alignment





Step Zero - AIM







Step Zero - Framework

AIM (Corporate Strategy)

Mission Vision Value

The Why

As-Is Business Processes (Use Cases)

Structural Alignment

The What

Process Control (Workflows)

Data Standardization

Process Steps RACI

The How and When

Measured

by KPIs



Step Zero – AIM (tools and techniques)





Think S.M.A.R.T

Or



Think SIPOC or DMAIC

Or



Think Focus Group Led

A representation of the organization need to list objectives that tie back to overall business goals used with specific criteria that measure the organization's progress toward the accomplishment of these goals.

Often presented at the outset of process improvement efforts such as Kaizen events or during the design phase of a DMAIC process. Provides a high-level overview, reacquaints people with process familiarity, and works to help in defining of a new processes.



Think Organization Mapping

Or



Think Value Stream Mapping

A representation of the organizational structures of the business (including third party domains), depicting business units, the decomposition of those units into lower-level functions, and organizational relationships (unit-to-unit and mapping to business capabilities, locations, and other attributes). The breakdown of activities that an organization performs to create the value being exchanged with stakeholders. Value stream maps illustrate how an organization delivers value and are in the context of a specific set of stakeholders, and leverage business capabilities in order to create stakeholder value and align to other aspects of the Target Business Architecture.



Specific:	Describing something that has an observable outcome.	The objective of providing "a consistent user interface that will ensure all user-accessible functions and services will appear and behave in a similar, predictable fashion regardless of application or site" is specific; however, the measures listed in the second sentence could be more specific			
Measurable:	Tracking and measuring the outcome.	As stated above, the objective is measurable, but could be more specific; the second sentence coube amended to read (for example): "this will lead to 10% greater user efficiency and 20% fewer order entry user errors, which in turn may result in 5% lower order entry costs"			
Actionable:	Testing the feasibility of the effort.	The objective does appear to be actionable; it seems clear that consistency of the user interface must be provided, and that could be handled by whoever is responsible for providing the user interface to the user device			
Aligning with the Relevant: enterprise's vision, mission, and goals.		The objective of providing "a consistent user interface that will ensure all user-accessible functions and services will appear and behave in a similar, predictable fashion regardless of application or site" might not be realistic; considering the use today of PDAs at the user end might lead us to augment this objective to ensure that the downstream developers don't unduly create designs that hinder the use of new technologies – the objective could be re-stated as "a consistent user interface, across user interface devices that provide similar functionality that will ensure …"			
Time-bound:	Defining a time frame that is consistent with the need.	The objective as stated is not time-bound; to be time-bound the objective could be re-stated as "by the end of Q3, provide a consistent"			



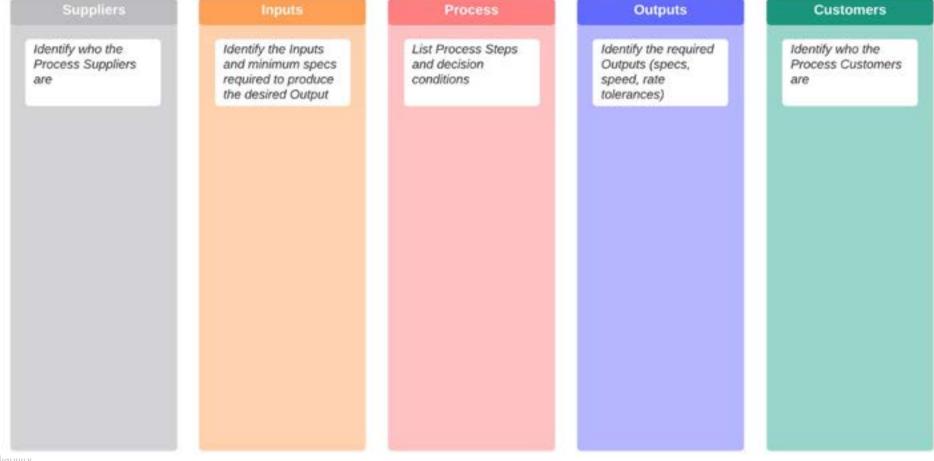
The What to How and When

DMAIC refers to a data-driven improvement cycle used for improving, optimizing and stabilizing business processes and designs. The DMAIC improvement cycle is the core tool used to drive Six Sigma projects. However, DMAIC is not exclusive to Six Sigma and can be used as the framework for other improvement applications.

Steps	Define	Measure	Analyze	Improve	Control
Purpose	Define business metrics Identify projects for process improvement Select resources for project improvement	 Establish baseline performance Validate measurements for each project 	Set performance objectives Identify sources of variation	Prioritize the vital few causes of variation Establish relationships between output and input variables	Implement solutions Ensure solutions are sustained Document case studies
Primary Tools	Process mapping Business metrics Trend charts Root cause analysis Voice of the Customer (VOC)	Trend charts Six Sigma Metrics Process Capability Analysis Process Flow Diagram Descriptive Statistics basic SPC Measurement system analysis Data collection forms	Control charts Frequency plots Hypothesis testing Cause and effect diagrams Affinity Diagrams Data collection forms FMEA Root cause verification Value Stream Mapping	Design of experiments FMEA Planning tools Process capability analysis SPC level 2 Measurement capability analysis Principles of lean manufacturing	Mistake proofing SPC implementation Control plans Process standards Evaluate process improvement results
Key Outputs	Project team Project Program plan Management commitment	Product performance baseline Measures for evaluating performance of the product or process	Defined list of potential sources of variation Cost Benefit Analysis	 Proposed process settings Impact of proposed solutions 	Process in control Project documentation Opportunities for transfer of learning



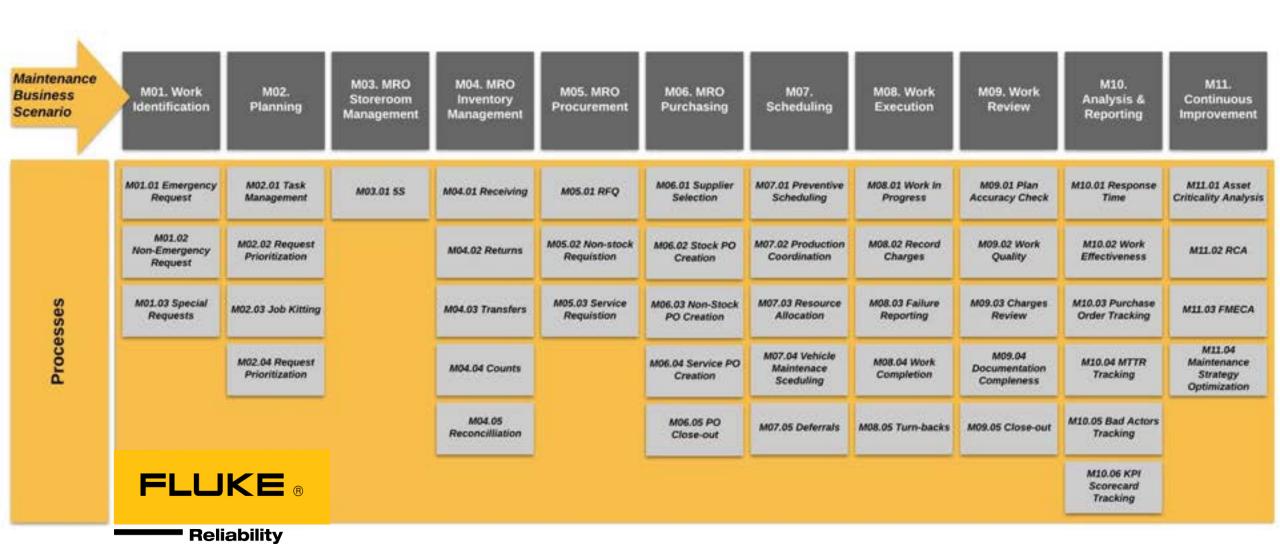
In process improvement, a SIPOC is a tool that summarizes the inputs and outputs of one or more processes in table form. It is used to define a business process from beginning to end before work begins. The acronym SIPOC stands for suppliers, inputs, process, outputs, and customers which form the columns of the table.





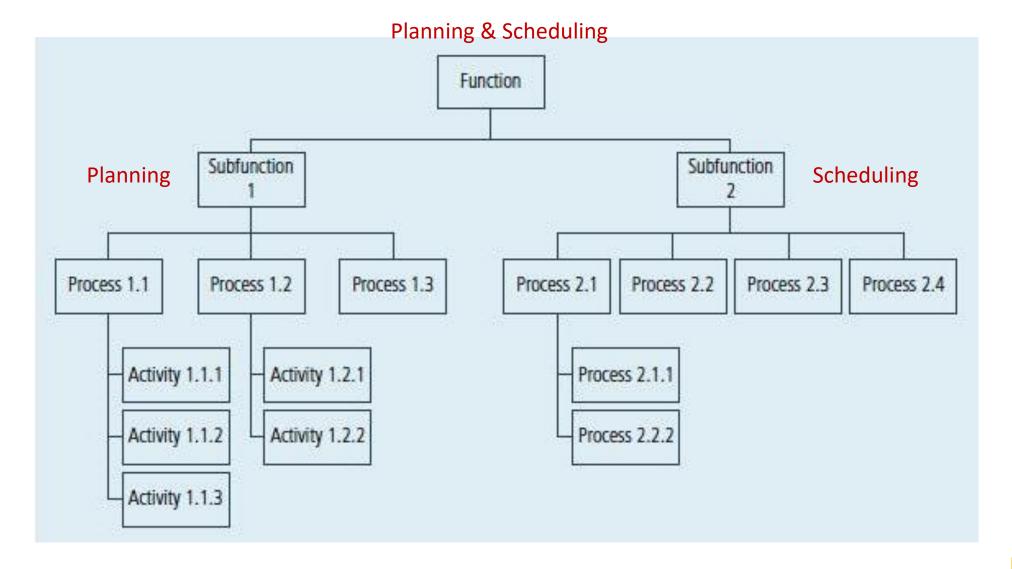
Focus Group Led

The What to How and When





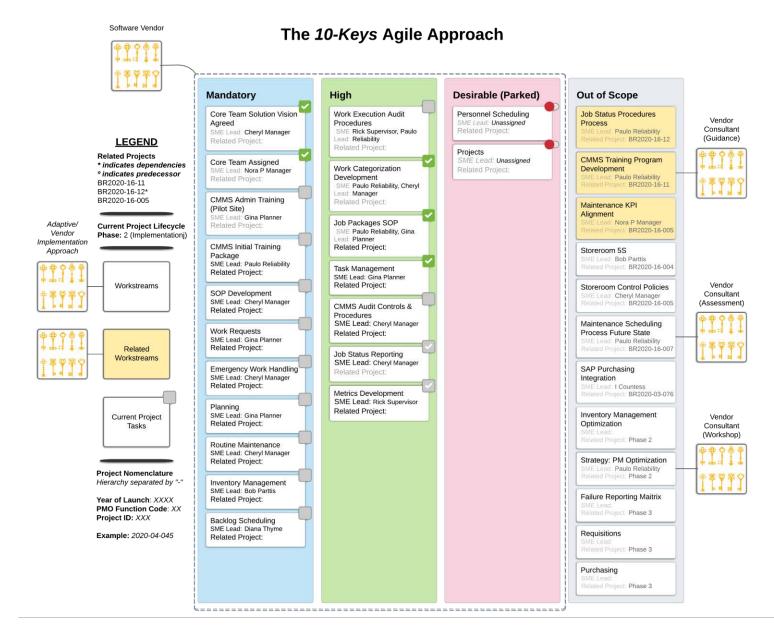
Focus Group Led: Decomposition (Planning Scheduling example)





Value Stream Mapping:

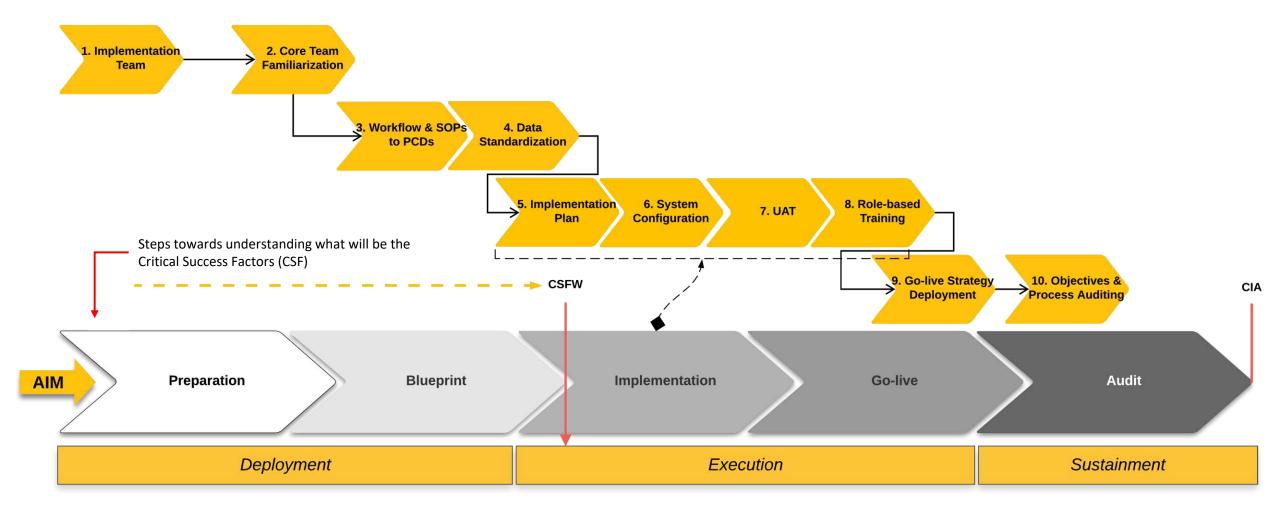
The What to How and When





Step Zero - Where are we (you)?









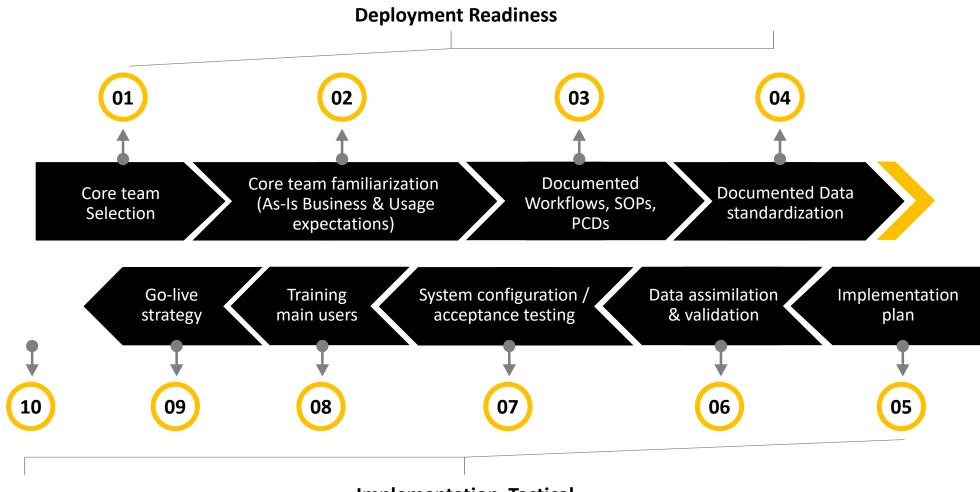
10 Key Steps - A Deploy-mentation Methodology Guide

- Core team Selection
- Core team familiarization (As-Is Business & CMMS expectations)
- Documented Workflows, SOPs, PCDs
- Documented Data standardization
- Implementation plan
- Data assimilation & validation
- System configuration / acceptance testing
- Training main users
- Go-live strategy
- Process auditing





10 Keys[®] Methodology - A Proven Fundamental Method of Change (MOC) Strategy

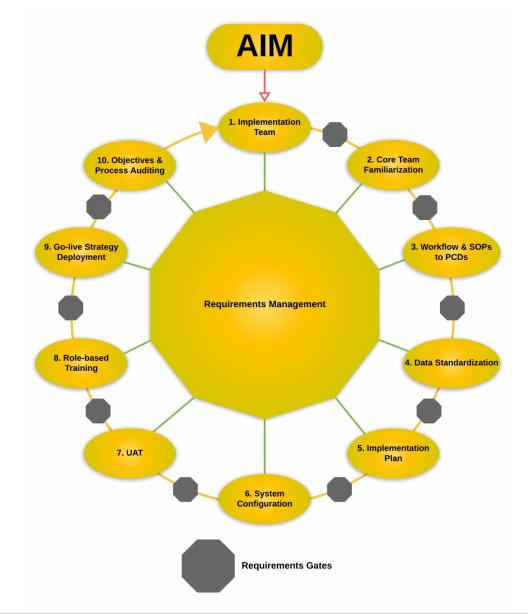






10 Keys[©] Deploy-mentation Methodology (Gated Steps)

The Why to What to How and When





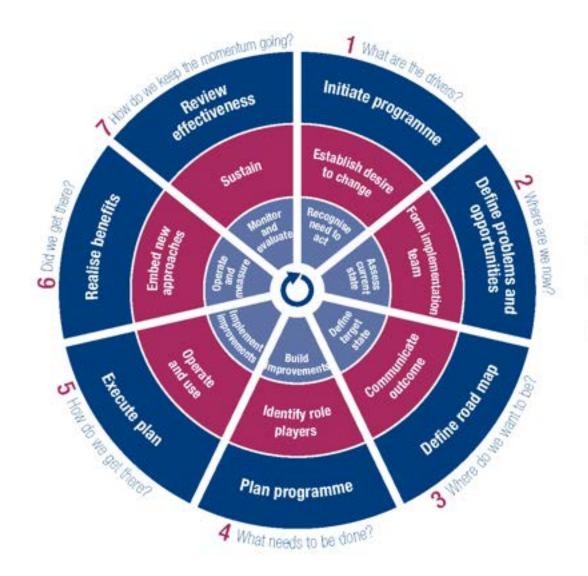
Apply the 10 Keys[©] over & over again on your CMMS journey

Initial CMMS Implementation: Integration Implementation: MRO (Spares) Implementation: Core Team • Core Team Core Team Familiarization Familiarization Familiarization Workflows, SOPs, PCDs Workflows, SOPs, PCDs Data Standardization Workflows, SOPs, PCDs Data Standardization Implementation Plan Data Standardization • Implementation Plan Data Assimilation & Validation System Configuration and Acceptance Testing • Data Assimilation & Validation Implementation Plan User Training System Configuration and Acceptance Go-Live Plan Execution Data Assimilation & Validation Testing Audit User Training System Configuration and • Go-Live Plan Execution **Acceptance Testing** Audit Milestone 3 User Training Go-Live Plan Execution Milestone 2 Audit Milestone 1



The How, When, & Who that ties back to the What & Why

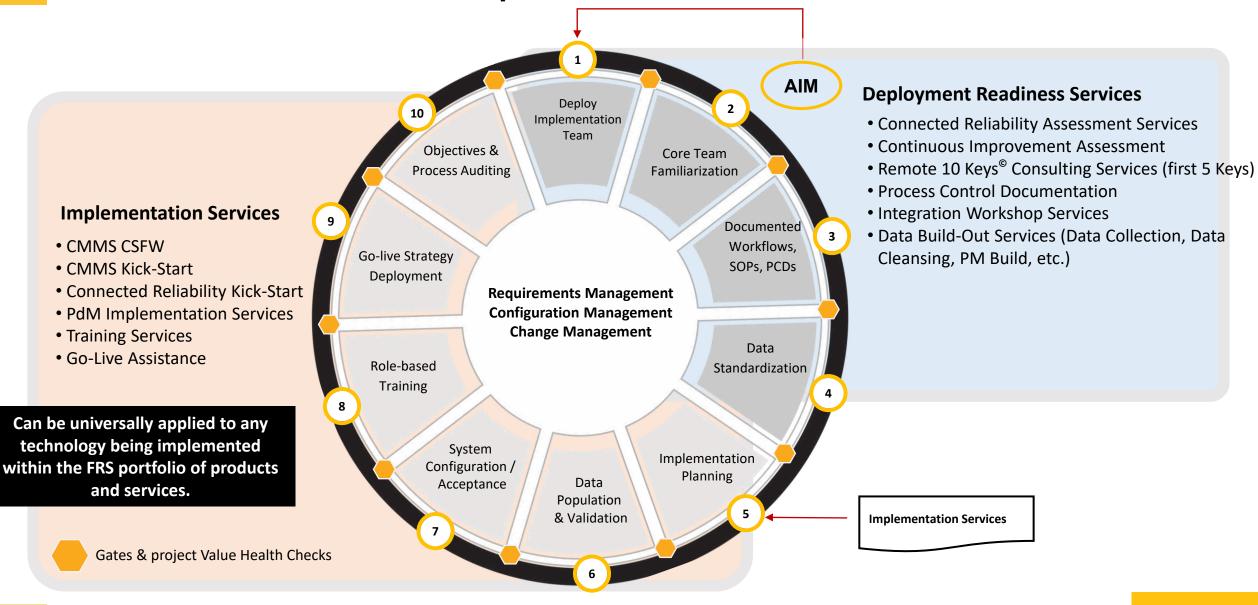
Tying Key Step #10 back to Step Zero



- Programme management (outer ring)
- Change enablement (middle ring)
- Continual improvement life cycle (inner ring)



FRS - Customer Success Roadmap





Questions

QUESTIONS?



Thank you!

Gregory Perry CMRP, eCMP

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https://reliability.fluke.com/



To learn more about Fluke Reliability and our Webinar Series



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